

CONSENT CLAUSE

Pursuant to Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 (Official Journal of the European Union L 119, 04.05.2016), I hereby consent to the processing of my personal data contained in my application documents for the purposes of the current and future recruitment processes conducted by KGHM CUPRUM Sp. z o.o. – Research and Development Centre.

INFORMATION CLAUSE

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016 (Official Journal of the European Union L 119, 04.05.2016), you are hereby informed that:

1. The Controller of your personal data is KGHM CUPRUM Sp. z o.o. – Research and Development Centre, ul. Gen. Wł. Sikorskiego 2-8, 53-659 Wrocław, Poland.
2. Contact with the Data Protection Officer: iod@kghmcuprum.com
3. Your personal data will be processed for the purposes of the current and future recruitment processes on the basis of Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Polish Labour Code of 26 June 1974.
4. Your personal data will be processed and stored for a period of 36 months from the date of application for the purposes of current and future recruitment processes, including all information provided for recruitment purposes.
5. Recipients of your personal data will be only those entities authorized to obtain personal data under applicable law and entities cooperating in the recruitment process.
6. You have the right to request access to your personal data from the Controller, the right to rectify, erase, or restrict the processing of your data, the right to object to processing, the right to data portability, and the right to withdraw your consent at any time.
7. You have the right to lodge a complaint with the President of the Office Personal Data Protection
8. Providing the data specified in Article 22¹ of the Polish Labour Code is necessary to participate in the recruitment process. Providing any additional data is voluntary.
9. Your personal data will not be processed by automated means, including profiling.
10. Decisions will be made in accordance with KGHM CUPRUM's internal recruitment procedures. As a consequence of such processing, only selected candidates will be contacted.

.....
Date and legible signature